The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 855-520-4342. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or call 855-520-4342 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|---|
| What is the overall deductible? | Network providers: \$2,000/individual or \$4,000/family Out-of-network provider: \$4,000/individual or \$8,000/family | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. The <u>deductible</u> is Non-Embedded . If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay. Deductible year runs 10/01 – 09/30 |
| Are there services covered before you meet your deductible? | Yes. Preventive care services are covered before you meet your deductible. | This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain <u>preventive</u> <u>care</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> services at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Network providers: \$3,000/individual or \$6,000/family Out-of-network providers: \$8,000/individual or \$16,000/family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. The <u>out-of-pocket limit</u> is Non-Embedded . If you have other family members on the <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.CityofRoswellGABenefits.com or call 855-520-4342 for a list of network providers. | This plan uses a <u>provider network</u> for physician services. You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). This plan does not have a provider network for facility services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| | | What You Will Pay | | | |
|---|--|--|---|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Primary care visit to treat an injury or illness | 10% coinsurance | 30% coinsurance | Includes associated labs & x-rays. | |
| If you visit a health | Specialist visit | 10% coinsurance | 30% coinsurance | Chiropractic Services: 30 visit limit/year. | |
| care <u>provider's</u> office or clinic | Preventive care/screening/ immunization | No charge | 30% coinsurance | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | |
| If you have a test | Diagnostic test (x-ray, blood work) | 10% coinsurance | 30% coinsurance | None. | |
| | Imaging (CT/PET scans, MRIs) | 10% coinsurance | 30% coinsurance | Preauthorization required. | |
| If you need drugs to treat your illness or | Generic drugs | Retail: \$10 copayment / Prescription Mail Order: \$25 copayment/Prescription | | Cost sharing does not apply for proventive | |
| condition | Preferred brand drugs | Retail: \$35 <u>copayment/Pr</u> Mail Order: \$87.50 <u>copay</u> | | Cost sharing does not apply for preventive Prescriptions. Retail & Mail Order available up to a 90-day supply. | |
| More information about prescription drug | Non-preferred brand drugs | Retail: \$60 <u>copayment/Pr</u> Mail Order: \$150 <u>copaym</u> | | | |
| coverage is available at www.CityofRoswellGAB enefits.com | Specialty drugs | Retail & Mail Order: \$60 copayment/Prescription | | Retail & Mail Order available up to a 30-day supply. | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 10% coinsurance | 30% coinsurance | <u>Preauthorization</u> required for procedures performed outside of a physician's office. | |
| surgery | Physician/surgeon fees | 10% coinsurance | 30% coinsurance | None. | |
| If you need immediate | Emergency room care | 10% coinsurance | | True emergency covered at in-network level. | |
| medical attention | Emergency medical transportation | | nsurance | True emergency covered at in-network level. | |
| | Urgent care Facility fee (e.g., hospital room) | 10% coinsurance | 30% <u>coinsurance</u> nsurance | None Preauthorization required. | |
| If you have a hospital stay | Physician/surgeon fees | 10% coinsurance | 30% coinsurance | None. | |

^{*} For more information about limitations and exceptions, see the plan or policy document at www.CityofRoswellGABenefits.com.

| | | What You Will Pay | | | |
|--|---|--|---|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you need mental health, behavioral | Outpatient services | 10% coinsurance | 30% coinsurance | None. | |
| health, or substance abuse services | Inpatient services | 10% coinsurance | | Preauthorization required. | |
| | Office visits | No charge | 30% coinsurance | Cost sharing does not apply for preventive | |
| If you are pregnant | Childbirth/delivery professional services | 10% coinsurance | 30% coinsurance | services. Depending on the type of services, a copayment or coinsurance may apply. | |
| | Childbirth/delivery facility services | 10% <u>coi</u> | nsurance | Maternity care may include tests and services described elsewhere in the SBC. | |
| | Home health care | 10% <u>coi</u> | insurance | Preauthorization required. 120 visit limit per year. | |
| | Rehabilitation services | 10% coinsurance | 30% coinsurance | Physical & Occupational Therapy: 60 visit | |
| If you need help recovering or have other special health | Habilitation services | 10% coinsurance | 30% coinsurance | combined limit per year. Speech Therapy: 30 visit limit per year. Preauthorization required for occupational or speech therapy. | |
| needs | Skilled nursing care | 10% coinsurance | | Preauthorization required. 120-day limit per year. | |
| | Durable medical equipment | 10% coinsurance | 30% coinsurance | None. | |
| | Hospice services | 10% <u>coi</u> | <u>nsurance</u> | Preauthorization required. | |
| If your child needs | Children's eye exam | No Charge | 30% coinsurance | Limit of 1 routine exam per year. | |
| dental or eye care | Children's glasses | Not Covered | Not Covered | None. | |
| acilial of cyc care | Children's dental check-up | Not Covered | Not Covered | None. | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

- Bariatric Surgery
- Long-term care

Routine foot care

Acupuncture

• Non-emergency care when traveling outside the U.S.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Infertility Treatment (correction of physiological abnormalities)
- Routine Eye Care (one visit/year)
- Hearing Aids

- Emergency care when traveling outside the U.S.
- Chiropractic Care
- Private Duty Nursing (inpatient only)
- Weight loss programs

^{*} For more information about limitations and exceptions, see the plan or policy document at www.CityofRoswellGABenefits.com.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: : Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 855-520-4342

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 855-520-4342

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 855-520-4342

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855-520-4342

^{*} For more information about limitations and exceptions, see the plan or policy document at www.CityofRoswellGABenefits.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$2,00 |
|---|--------|
| ■ Specialist Coinsurance | 10% |
| ■ Hospital (facility) Coinsurance | 10% |
| ■ Other Coinsurance | 10% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

| In this example, Peg would pay: | | |
|---------------------------------|---------|--|
| Cost Sharing | | |
| Deductibles | \$2,000 | |
| Copayments | \$0 | |
| Coinsurance | \$1,000 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$3,060 | |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$2,000 |
|---|---------|
| ■ Specialist Coinsurance | 10% |
| ■ Hospital (facility) Coinsurance | 10% |
| ■ Other Coinsurance | 10% |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Dreamintian drugs

Prescription drugs

\$12,731

Durable medical equipment (glucose meter)

| Total Example Cost | \$7,389 |
|---------------------------------|---------|
| In this example, Joe would pay: | |

| Cost Sharing | |
|----------------------------|---------|
| Deductibles | \$2,000 |
| Copayments | \$726 |
| Coinsurance | \$274 |
| What isn't covered | |
| Limits or exclusions | \$55 |
| The total Joe would pay is | \$2,774 |
| | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$2,000 |
|---|---------|
| ■ Specialist Coinsurance | 10% |
| ■ Hospital (facility) Coinsurance | 10% |
| ■ Other Coinsurance | 10% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

| Total Example Cost | \$1,368 |
|--------------------|---------|
| | |

In this example, Mia would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$1,368 | |
| Copayments | \$0 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$1,368 | |